



2024

Naidvar Trust Inc Annual Report



A Registered Charity & Non-Profit 501(C)(3)

State of Florida, USA.

Document Number N19000001302

FEI/EIN Number 83-3582994

DLN:26053588009850

At Naidvar Trust, we are driven by a single goal: to contribute to making the world a better place for everyone. We are dedicated to addressing issues related to children and poverty. Regardless of how small your contribution, every effort can and will make a difference.

Naidvar Trust is a volunteer-based organization focused on issues related to children and helping to sustain healthy communities. All funds raised go directly to sustainable programs where impact is measured and incremental successes are gained and sustained. Children are our future; no child should ever be alone or suffer pain or hunger.



Forward

Welcome to our sixth Annual Report. Our 2024 goal was to recycle plastic. Over 2000 children have been educated on how to look after the environment and recycle plastic waste. I'm delighted to see such enthusiasm among the children, who can be heard chanting, without prompting, 'Keep the environment clean' when they walk to school.

Children's nutrition is at the top of our agenda as we continue to monitor the children at The Street Academy Ghana and work on improving their diets. Progress is slow, as many of the children live in the ghettos and get minimal food out of school. However, we are collecting data to measure the impact of our work and are seeing steady improvement over the year.

We are trying to assess the volume of child trafficking going on in our regions. Children in Ghana do not get registered until they are 16, when they can vote. As a result, it's tough to track children as, officially, they do not exist. With the support of St Theresa Hospital Zorko Ghana, we are now systematically registering all children and providing health insurance.

Springside Academy, Kitale, Kenya, continues to advance all aspects of sustainability improvements and communicating well by sharing ideas with our centers in Ghana.

Having completed a needs assessment, Naidvar Brazil continues strengthening its partnership with Barca Literaria. This will set the foundation of our support in 2025.

The year 2024 saw a change in the Naidvar Trust Board. With Pongtorn Keitdumrongwong standing down from his position as Vice President, he was a great asset in helping establish Naidvar Trust as a viable nonprofit organization. Steve Matarelli accepted the position of Vice President, with Jean Courtney becoming the Vice Treasurer, Dawn Kibbe becoming the General Secretary, and Marwa Ezra El Din, a pediatrician, becoming our Director for Strategic Development.

Thank you to everybody involved with the Naidvar Trust this year; it remains a humbling experience to see such dedication from our volunteers whilst they dealt with their own personal and professional challenges. Keep moving forward, everyone; your acts of kindness continue to support our motto, ***'changing the world one child at a time!'***



Debbie Lee Naidvar Trust President



1. Our Mission is to:

- ✿ Support, care for, and facilitate the development of orphaned children in Africa, Asia, and beyond.
- ✿ Support the development of healthcare facilities to sustain healthy communities.
- ✿ Provide healthcare, food, and education for children in poverty.
- ✿ Promote awareness and understanding of poverty issues concerning children and their communities at every opportunity.
- ✿ To work in partnership for sustainable solutions.

2. Our Values:

Our mission statement and our value systems drive the work that we deliver. Naidvar Trust will live its values through the following:

- ✿ **Cultural Awareness** - We will acknowledge, preserve, and promote understanding & compassion of different cultures.
- ✿ **Trustworthiness** - We will do what we say we will do.
- ✿ **Commitment** - We will serve the interests of those children we take under our wing.
- ✿ **Communication** - We will collaborate with all organizations related to our specialist work and endeavor to communicate our findings and actions to as broad an audience as possible.
- ✿ **Flexibility** - We will partner with local communities and international aid agencies to deliver appropriate, agreed-upon solutions.
- ✿ **Integrity** - We will be honest and open-minded in our discussions and deliberations.
- ✿ **Openness and Transparency** - All our work and records will be publicly scrutinized.



3. Core Objectives:

- ✿ To develop, maintain, and run an effective charity to support Naidvar Trust activities.
- ✿ To undertake a needs assessment before initiating charity activities.
- ✿ To provide international expertise at practical, academic, and management levels to support locally identified projects.
- ✿ To develop educational programmes with appropriate ministry and academic organizations to assist national and local improvement agendas.
- ✿ To work with local charities in partnership for sustainable solutions.
- ✿ To provide a conduit for ethical donations of educational material, equipment, and other resources to improve local situations.
- ✿ To measure the impact of all charity work.
- ✿ To promote the charity and raise awareness of issues associated with poverty and street kids at every opportunity.



'Naidvar Trust was set up as a foundation that helps other foundations.

We act as a facilitator and wise council.'

4. Who are we?

4.1 Executive Directors



Debbie Lee
President & Treasurer
Registered Nurse - UK



Steve Matarelli
Vice President
Registered Nurse - USA



Jean Courtney
Vice Treasurer
Executive - USA



Marwa Ezra El Din
Director Strategic
Development
Pediatrician -UAE



Dawn Kibbe
General Secretary

Executive USA

We continue to work together to promote awareness and understanding of poverty issues affecting children and their communities at every opportunity.

4.2 Non-Executive Directors



Thomas Murray
Executive - USA



Joseph Skarzynski
Physician - USA



Paulo Neno
Surgeon- Brazil
Lead Naidvar Brazil



Frantisek Vlcek
Physician - Czechia

4.3 Patrons



**Mahamadu Abdul-
Fatah Maida**

Mahamadu is a Physician originally from Ghana, currently practicing medicine in Saudi Arabia, with Johns Hopkins Aramco Healthcare



Donna Perlin

Donna is a physician specialising in Pediatric Emergency Medicine, USA

4.4 Project Leads



Eliud Wekesa
Springside
Academy,
Kitale, Kenya

Augustine Akugre
Naidvar Trust Music
Academy
Bolgatanga, Ghana

Ataa Lartey
The Street Academy
Accra, Ghana

**Gisele Mendes &
Cleia Carmo**
Barca Literaria
Belem, Brazil

Project Leads Focus Areas

- | | | | |
|--|------------------------------------|-------------------------------|---------------------------------------|
| 1. Education | 1. Improved healthcare | 1. Education | 1. Reading skills |
| 2. Building a sustainable business through farming | 2. Prevention of Child Trafficking | 2. Nutrition | 2. Relationships and parenting skills |
| 3. Clean water and sanitation | 3. Building a sustainable business | 3. Clean water and Sanitation | 3. Social assessments |
| 4. Nutrition | 4. Improved School facilities | 4. Education material | 4. Health assessments |
| 5. School refurbishment | 5. Nutrition | 5. School refurbishment | 5. Refurbishment of facilities |
| 6. Foot care | 6. Malaria prevention | 6. School uniforms | 6. Sanitation |
| 7. Malaria prevention | 7. Health education | 7. Recycling plastic | 7. Nutrition |
| | 8. Clothing | | |
| | 9. Environmental care | | |
| | a. Recycling plastic | | |
| | b. Planting trees | | |

4.5 Volunteers



Emmanuel Akugre
Local Expert – NE Ghana



Becky Akugre
Women's Issues - Ghana



Brad Kibbe
Executive - USA



Hector Tarazza
Doctor of Medicine -USA



Juan Ferrer
Doctor of Medicine -Spain



Dafna Berger
Registered Nurse - Brazil



Luciana Junqueira – Brazil



Claire Sorenson
Registered Nurse - USA



Tom Schaefer
Dentist – New Zealand

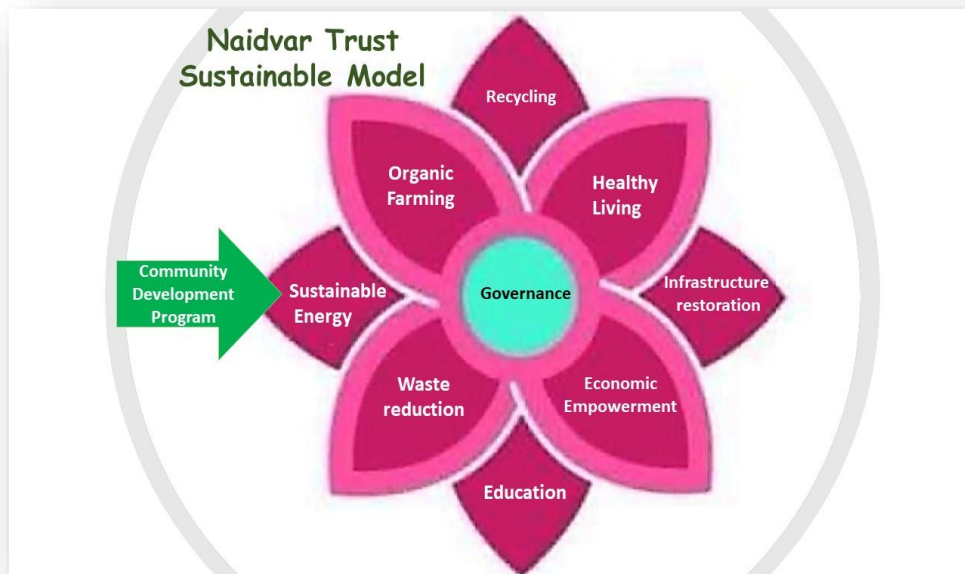


Aishath Rahila
Qaulity Specialist - UAE



Danish Khilani
Nurse - UAE

5. Building a Sustainable Model



Naidvar Trust, from the start, recognized that if we donate money to areas of great poverty, it just creates a significant dependency. Whereas, if you teach individuals how to develop sustainability with our input and support, communities become empowered to lead their futures. Our centers' challenges have been unending poverty, inequality, and unemployment, which are the main obstacles to growth. Adding to these challenges are the local experiences of increasing population, the effects of global warming, and the devastating economic impacts. Sustainability remains a model for each project setting and programs within those settings, with 'Governance' underpinning all we do. Examples of our sustainable projects include:

- ✿ **Organic farming** for school meals and community nutrition, including effective land use.
- ✿ **Healthy living** ensures access to healthcare, clean water, reasonable accommodations, and safe food.
- ✿ **Economic empowerment** involves using skills such as music production, basket making, and growing produce to earn income.
- ✿ **Waste reduction**, especially organic waste, can be achieved by building compost heaps and keyhole gardens.
- ✿ **Sustainable energy**, such as energy-saving light bulbs that continue to work during power cuts, and natural energy to replace conventional power.
- ✿ **Education** focused on healthy living and job training.
- ✿ **Infrastructure restoration** is needed to improve living and working conditions.
- ✿ **Recycling** involves turning plastic bags into baskets and bottles into building materials and selling the plastics collected to recycling companies.

6. Where are our locations?

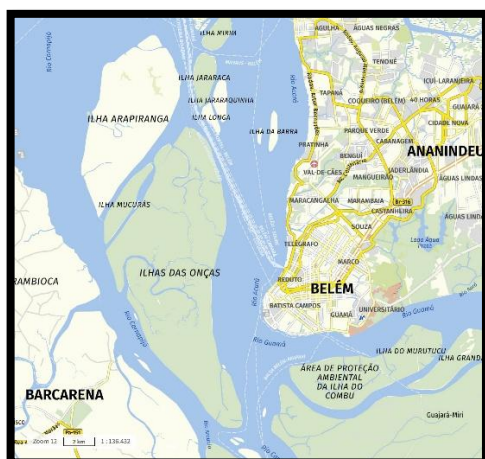


The Street Academy on right on the beach next to the 'Arts Centre' Accra, Ghana

Naidvar Trust Music Academy is based in Bolgatanga Ghana, with Zorko Tadongo Village, Tarongo School Zorko and St Theresa Health Centre on the border between Ghana and Burkina Faso, north of Bolgatanga.

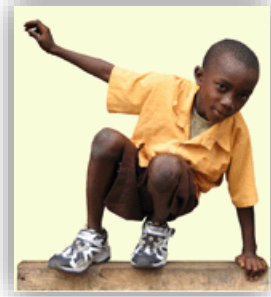
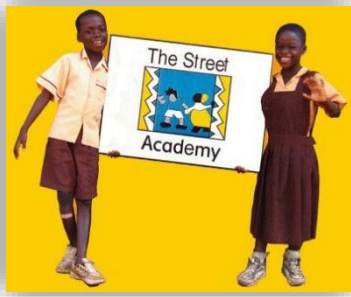


Springside Academy is in the north of Kenya outside the town of Kitale, and on the boarder of Uganda on the foothills of the volcano Mount Elgon.



Barca Literaria is located on the waterways of the port city Belem, the gateway to Brazil's lower Amazon region.

7. The Street Academy, Accra, Ghana



7.1 Overview

Every year, the Street Academy estimates 50,00 children live on the streets of Accra. These are Accra's most vulnerable population. Left on their own, the children suffer from malnutrition, lack of education, crime, and exploitation. The Street Academy was established on 6th November 1986 by Ataa Lartey (A local Chief), a sports enthusiast and social worker.

The Street Academy is located in the Arts Centre Annex, a large but dying community in the city's heart. The Art Centre has a population of 3,000, and about 60% of its residents are uneducated, without access to or not valuing education.

The Street Academy works with local teams to scout for children on the street. The team works with local communities to gain information about the child's background and then places the child with a safe local family. The Street Academy is open Monday to Friday from 09.00-15.00. Children are given two meals a day. 90% of the children do not eat before coming to school, and a significant proportion are suffering from malnourishment and anemia.





7.2 Outcomes

- All children's breakfasts funded by Naidvar Trust.
- The nutrition project continues funding healthy food and vitamins and undertaking detailed health assessments.
- Health insurance funded for each child.
- Eco bulbs are provided to reduce electric consumption and to operate during power outages.
- Debbie Naidvar, President, visited Ghana in March, bringing gifts and donations for the children.
- To improve sanitation, a water pump was purchased to ensure the new bathrooms had clean running water.
- Funded 2-day teacher training to improve the knowledge of teachers.
- Clothes donated.
- The school was completely painted inside and out.
- Summer school was supported for boys and girls.
- Children's shoes and T-shirts funded for the annual health walk, supporting 800 children.
- School uniforms funded.
- Funded Eid party for 800 children.
- I supported Naidvar Trust Music Academy's visit from northern Ghana to share ideas. This was Emmanuel Akugres's first flight, and he was hugely motivated by the visit.
- End-of-year party funded; banana leaves used for serving food to reduce plastic waste.
- Health huts fully functioning after the rebuild. Naidvar Trust funds all medications.
- Continue to support the nurse Felicia who runs the health huts.



Emmanuel's (left) first visit to the school.



Debbie, Ataa, and Felicia in the new health huts.





7.3 Nutrition Program

Healthy nutrition is the foundation of a child's future; it fuels their growth, sharpens their minds, and shapes the leaders of tomorrow. Naidvar Trust took a significant step towards promoting child health by developing a children's nutrition program. As part of this effort, we created a tool to monitor children's weight, height, and BMI and plot it on the WHO growth chart. This allows us to assess whether children are healthy, overweight, or underweight, ensuring they receive the proper support for optimal growth and development. To ensure a holistic approach to children's health, we conducted blood tests alongside monitoring their growth parameters. Based on the results, children were provided with either multivitamins or iron syrup to address any deficiencies. However, our ultimate goal was to instill the concept of healthy eating as the cornerstone of a healthy life. To support this, we introduced a daily breakfast routine of having an egg every day for breakfast, emphasizing the importance of nutrition. Growth parameters were tracked every month, building a comprehensive database to guide our follow-ups and shape the next steps in our program.

Our plans for 2025 include introducing a fruit snack for the children, a banana every day, repeating the blood checks for the children, and enrolling the new children in our nutrition program.



**Thank you to Mayy, Nihal, and Marwa,
who are very kindly supporting Dr Marwa with this project.**



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8. Naidvar Trust Music Academy – Upper East Region, Ghana



8.1. Overview

Naidvar Trust Music Academy is a registered charity led by Augustine Akugre and supported by his brother, Emmanuel Akugre, and sister, Rebbecca Akugre. They coordinate all Naidvar Trust functions in the Upper East region of Ghana. Their focus areas are Zorko Village, St Thersa Hospital, and Zorko Tarongo School.



8.2 Outcomes Zorko Tadongo

Zorko Tadongo is a small village with 27 families and about 200 children, located 45 minutes from Bolgatanga. Travel times can extend during the rainy season. The nearest borehole is 20 minutes away, often with long lines, and traditionally, girls are responsible for collecting water. Most men of working age have migrated to Accra or Kumasi for jobs, leaving the responsibilities to the Chief, elders, and women. The village cultivates maize, rice, millet, and groundnuts and raises animals such as donkeys, cattle, pigs, and chickens. Women primarily earn income through basket-making. The village features a large church where everyone identifies as Catholic, though the presence of a priest's wife suggests altered practices. Money is seldom used; goods are often exchanged for services—like a goat for hospital admission. Accommodations consist of simple sleeping rooms with dirt floors and no doors, allowing animals to enter. There are no sanitation facilities; washing occurs outdoors with a bucket, and no toilets. Cooking is done over charcoal fires outside. Alcohol abuse is prevalent as it helps them cope with hardship. The village's interpersonal culture is familial, using terms like “momma,” “fada,” “sista,” and “brotha,” making it difficult to discern true connections.



Chairs made out of plastic bottles and cement.



Eco Bulbs handed out to the full community.



- Continued to support the construction of the craft center aimed at generating future income.
- Launched a 'Look After Your Teeth' campaign.
- Initiated a program for basket weavers offering no-interest loans to 60 women to assist their business projects and enhance family incomes.
- Clothes were donated.
- 2 iPads and one computer were donated.
- Eco bulbs were distributed throughout the whole village.
- Fifty trees were planted.
- Mental health campaign continues clothing and treating adolescents with mental health problems on the streets.
- Rented cows for plowing fields.
- Supported fertilizer and labor costs to maintain the farm.
- Implemented a healthy eating program for the entire village. Children were given healthy drinks and watermelon as a treat instead of the sodas and sweets.
- Computer training was funded for a 14-year-old girl for one year.
- Village staff sent for training on how to recycle plastic.
- In partnership with the publisher Elsevier, Dr. Safety books are read to the children, helping them better understand how to stay safe and healthy.





Plastic waste collected for building into outside seats.



8.3 Outcomes Tarongo School Zorko

Tarongo School, Zorko, is three schools in one: Primary, Junior, and Senior High. Naidvar Trust Music Academy has decided to prioritize the needs of the primary school. Currently, 450 children from the local area are attending Primary. The classrooms lack furniture, electricity, and the nearest borehole for water is a twenty-minute walk away. Despite this, the children appear happy and eager to learn. (Note: 'Slow's' father donated the land and funding for the school to be built when he was Chief.)

- New desks were provided for one classroom.
- Round tables and chairs were provided for one classroom.
- Metal doors and windows were replaced.
- Roof repairs for three classrooms were completed due to storm damage.
- Recycling training was provided for the entire school.



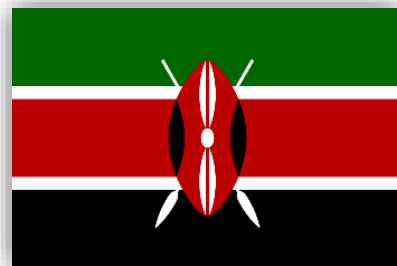
8.4 Outcome St. Theresa Health Centre

The hospital primarily serves outpatients. Many patients are recovering from road traffic accidents. Infectious diseases such as malaria, HIV, cholera, hepatitis, TB, and meningitis are prevalent. Numerous locals are hesitant to visit the hospital for vaccinations. Maternity care is busy, with anemia among expectant mothers being a major concern. Healthcare data is limited, and the registries for births and deaths are inconsistent. Unfortunately, the only doctor had to leave the region, so for now, the hospital is managed by the nursing staff.

- All hospital mattresses were replaced.
- Health insurance was funded for 200+ children; this is an ongoing program.
- Examination couch repaired.
- Local craftsmen made baby cots and hospital beds.
- Donations of hospital supplies and equipment.
- Windows were replaced and repaired.
- The WhatsApp support group was established and working well.
- Mental health programs were supported.
- Education on Monkeypox was shared.
- Eco bulbs distributed.



9. Springside Academy, Kitale, Kenya



9.1 Outcomes

Springside Academy prides itself on its ongoing sustainability efforts, not only for its campus but also for the wider community, by employing teachers, tradesmen, and making merchant purchases for school and farming supplies. These positive actions have strengthened the Academy's reputation both locally and regionally, providing vital and sustainable work for local communities throughout the year. Much appreciation is extended to Springside Academy's director, Pastor Eliud Wekesa, the entire teaching staff, and the elders of the Kitale community, who continue to advance Naidvar Trust's mission of Hope, Protection, and Happiness.

Springside Academy continued to grow and thrive throughout 2024. Serving over 420 school-aged children from Kindergarten through high school, the school prospered through academic rigor, a revitalized curriculum, and teacher dedication. Springside Academy also sponsored and provided a safe and nurturing residential setting for 45 orphans throughout the year. Key to Springside's continual sustainability is its crop-growing program, which incorporates effective land management, crop rotation, storage, and food utilization for the school, residents, and the wider Kitale Community throughout the year. The crop program was supplemented by livestock, providing fresh milk, eggs, and chicken as sustainable protein sources.

January saw the exciting construction of a new science lab on campus, which will support upper-grade science education by Kenya Education Ministry specifications. In addition to the physical lab space, new textbooks and supplemental curriculum guides were purchased. May saw the much-needed kitchen block refresh, which included a newly built kitchen building complete with new food preparation stations and cooking surfaces. The wood and metal sheeting from the former kitchen were sustainably repurposed into a wood-drying shed and dry storage for non-perishable supplies.

In September, the Kenya Education Ministry conducted a campus evaluation with positive reviews and some opportunities for safety improvements, namely, the purchase, installation, and training of all-purpose fire extinguishers for classrooms and residential dormitories. Teachers and older residential children were provided training by the local vendor on general

fire safety and the effective handling of a fire extinguisher to douse flames. Given the challenging climate, especially during rainy seasons, a building refresh project was needed and completed to include general repairs and classroom interior and exterior painting.

The academic and calendar year concluded with a teacher appreciation celebration with appreciation gifts provided, including new campus dress uniforms, various household supplies, and a nutritious meal. Not to be forgotten, the residential children enjoyed a holiday celebration with bountiful gifts of new clothing, shoes, supplies, and a celebration meal.





Finally, one of the crowning highlights of Springside Academy's 2024 academic year has been the placement of three Academy graduates whose college entrance exam marks were high enough to be awarded university placement in education and science. Private philanthropy has contributed to the students' university fees, books, housing, and board for the 2024 – 2025 academic year.



10. Naidvar Trust Brazil

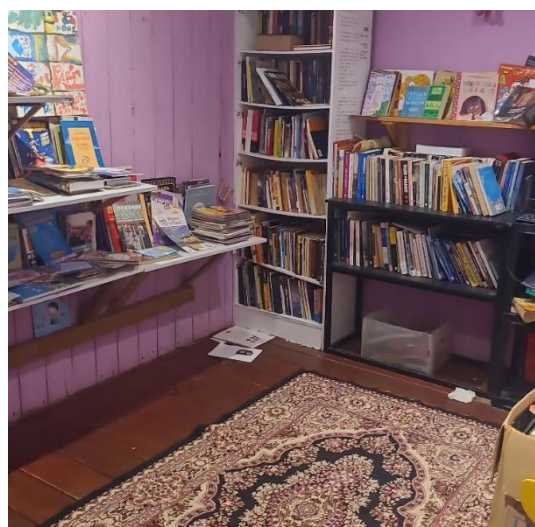


10.1 Overview

In September 2023, we contacted Barca Literaria (Literary Boat), a non-governmental organization located in Belem, North Brazil, near the Amazon Forest. The initial contact was with Mrs. Gisele, the organization's manager. Barca Literaria is a voluntary project led by women living in the poor community of Comunidade da Barca, a slum area situated on the seashore of the Amazon River and its effluent waste (Guajara Bay).

It was founded in 2018 based on the needs of the poor children living in the community who wanted leisure options when they were off school. Initially, the project focused on book reading, storytelling, and local ludic games. However, it soon became apparent that those activities had broader goals, including educating them on sustainability, Amazon folklore, and citizenship. Also, a lack of family education was observed, which became part of the project.

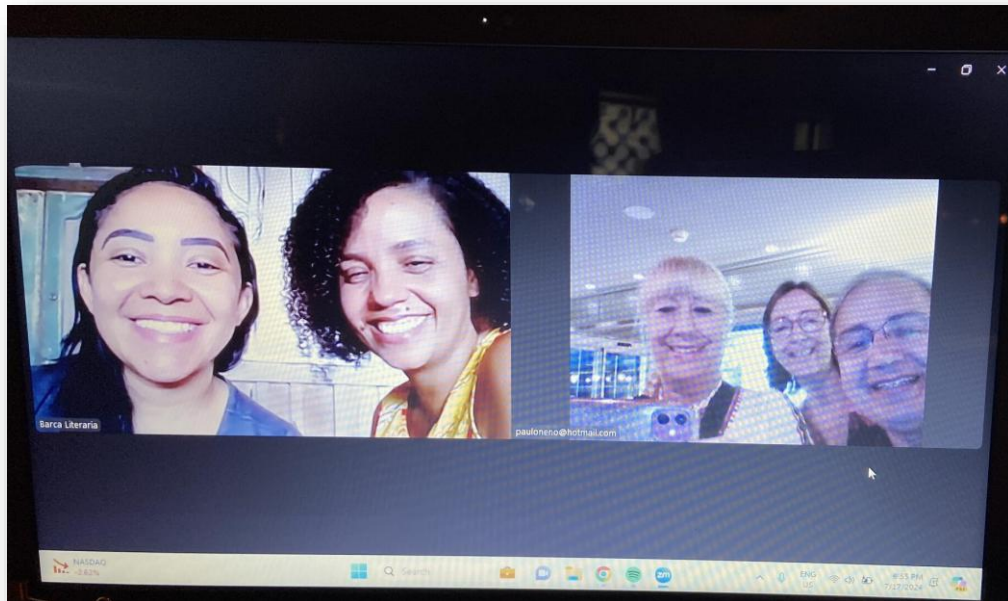
The initiative was based on the principle that once the leaders/volunteer's group have the chance to provide education, social support, and family support to these children, that reduces the chances of having them "coopted" by the local drug traffickers.





10.2 Outcomes

- A needs assessment was undertaken, with several visits to the center by Naidvar Trust volunteers to understand the key issues and how we can help.
- July 2024, the first online meeting took place, building a rapport with the local community and tribal elders.
- A WhatsApp communication group was established.



Naidvar Trust first Online Meeting



Naidvar Trust undertaking the first Needs Assessment

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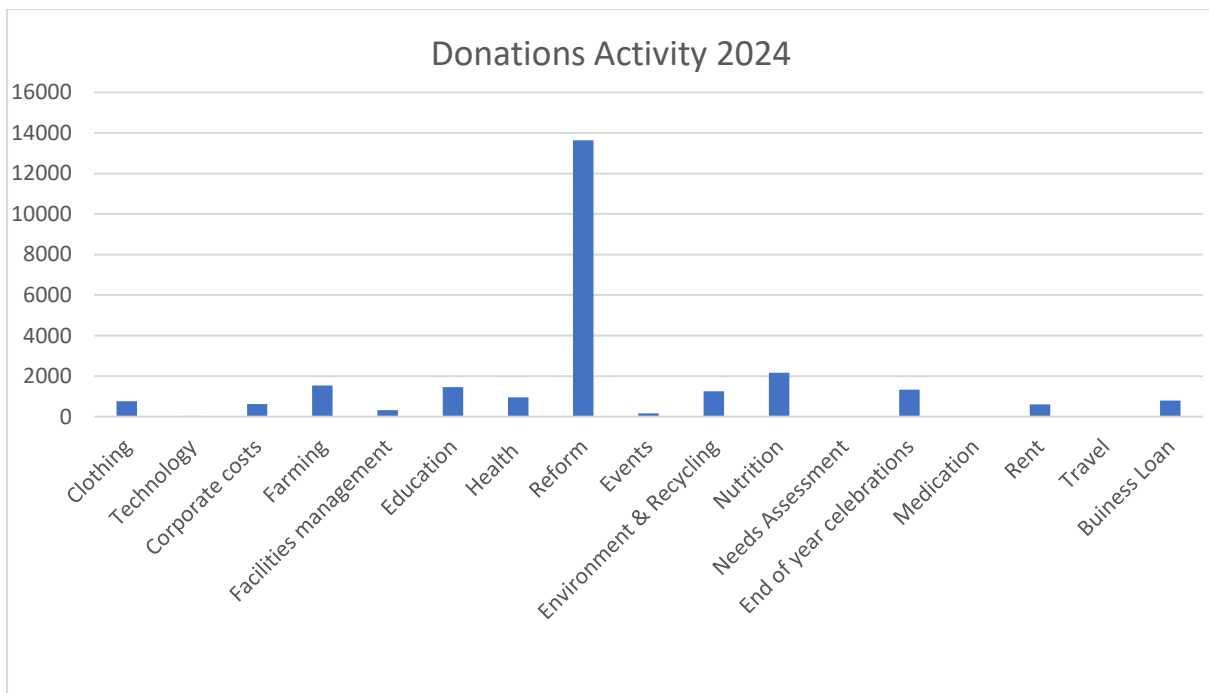
11. Finance

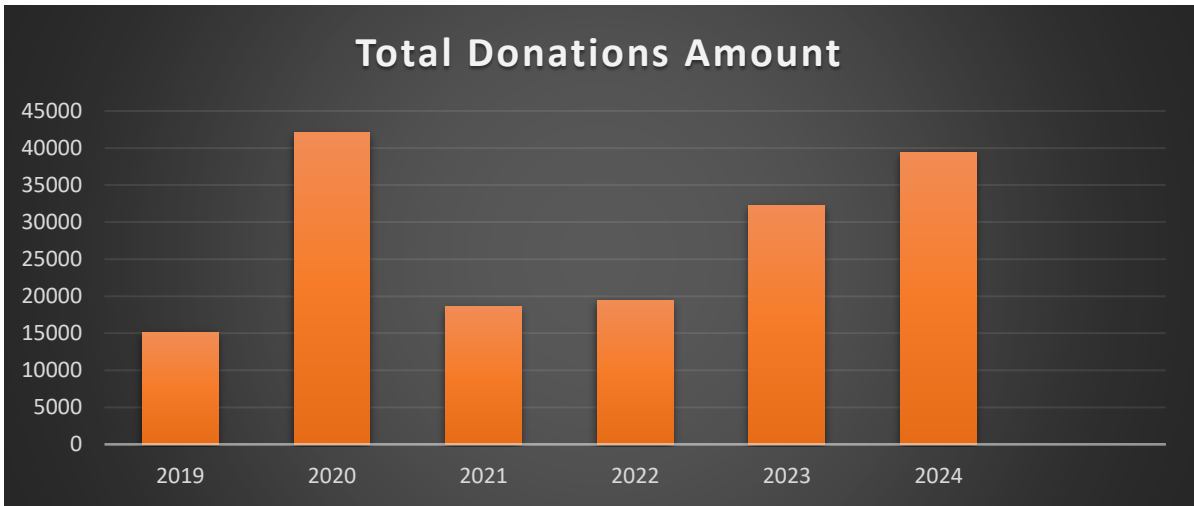
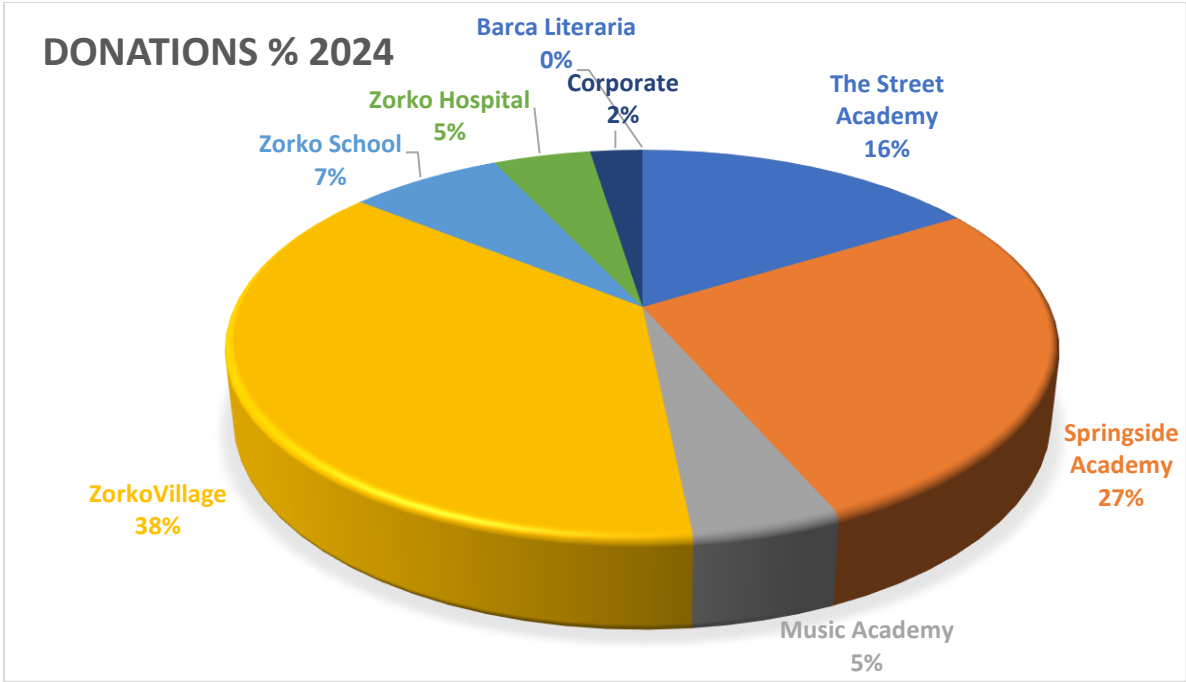
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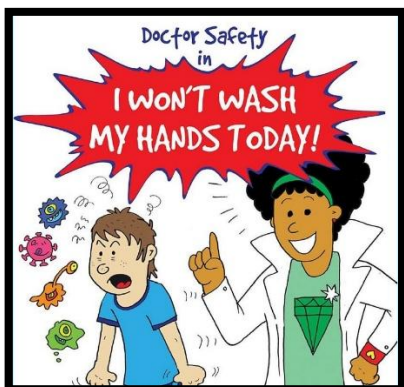
Statement of Activities	
Particulars	Amount (\$)
Income	
Donations In	39432.12
Grants	0
Membership fees	0
Total Income	39432.12
Expenses	
Corporate Expenses	626.25
Program Expenses	25000.63
Total Expenses	25627.08
Change in net assets (Total income minus total expense)	13805.04





A big thank you to all our sponsors and donors this year; you have made a real difference in the lives of so many children. A special thanks goes to Constellation Energy in Baltimore, Maryland, USA, whose donation will support promoting sustainability in our centers.

12. Naidvar Trust Good News



The Elsevier Foundation, in collaboration with the World Patient Alliance, have produced a series of free books available online. These books are in English and Portuguese and are being used by Naidvar Trust in Zorko to raise awareness on safety issues for children.

<https://elsevierfoundation.org/patient-safety-children-books/>



Dr Franitesk Vlcek, Naidvar Trust Non-Executive Director, published an article in Siesta Journal, Czechia. This article was well received, and promoted the work Naidvar Trust is doing across our mission settings.



This is Graham, a Naidvar Trust champion. His interest and aptitude for music was rewarded with a saxophone gift. In 2024, he won a national music award!

13. Donations

We are always very thankful of any donation made to Naidvar Trust, no matter



how small. 100% of your monies received by us will go straight to help children in extreme poverty. We can provide receipts for your donation, and you can say where you want your money to go. As the money is spent if you want, we will provide photographs showing the impact of your donation. Thank you for caring!!!! Below are the two places you can make

donations.

a. PayPal <https://www.paypal.me/Naidvartrust>



b. Bank of America

Account Number: 229058191920

ACH Routing Number: 063100277

Title of Account: Naidvar Trust Inc

ABA Number: 026009593

14. Further Information

For more information please contact:
Debbie Lee Naidvar Trust Inc Founder
& President

Email: dlee@naidvartrust.org
or dlee@naidvartrust.com



'Changing the world one child at a time.'



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